

## ***The Great Canadian Corporate Melting Pot (Part 1 & 2)***

The demographics of Canadian workplaces are going through a dramatic transformation as more internationally trained professionals are joining the workforce. The new comers bring with them personal and professional traits that, at times, do not adhere to conventional practices. To make this transition smoother requires some effort from both Canadian supervisors and the newly arrived. This two-fold workshop offers assistance to both the parties.

***Part I: Being the Chef***, is geared towards Canadian supervisors and peers who frequently deal with recently arrived immigrant employees. The talk highlights differences in behavioral traits amongst different cultures and educates Canadians on how to help transition the internationally educated professionals into the Canadian workforce.

***Part II: In the Soup and Loving It***, on the other hand, looks at the problem from an immigrant's perspective. It highlights what behavior is acceptable (and unacceptable) in order to minimize cultural faux pas and awkward situations while working in a Canadian environment.

### **Speaker: Jitendra Paliwal, P.Eng.**

Dr. Jitendra Paliwal is a professional engineer, university professor, and motivational speaker. After becoming a professional engineer in 2002, Jitendra realized that interpersonal communication and professional development were routinely undermined in most workplaces in Canada, where the workforce is culturally very diverse. He uses his academic and industry experience to deliver talks related to cultural sensitivity, professional behavior, conflict resolution and work-life balance.



*Where great minds  
meet to form  
great ideas.*